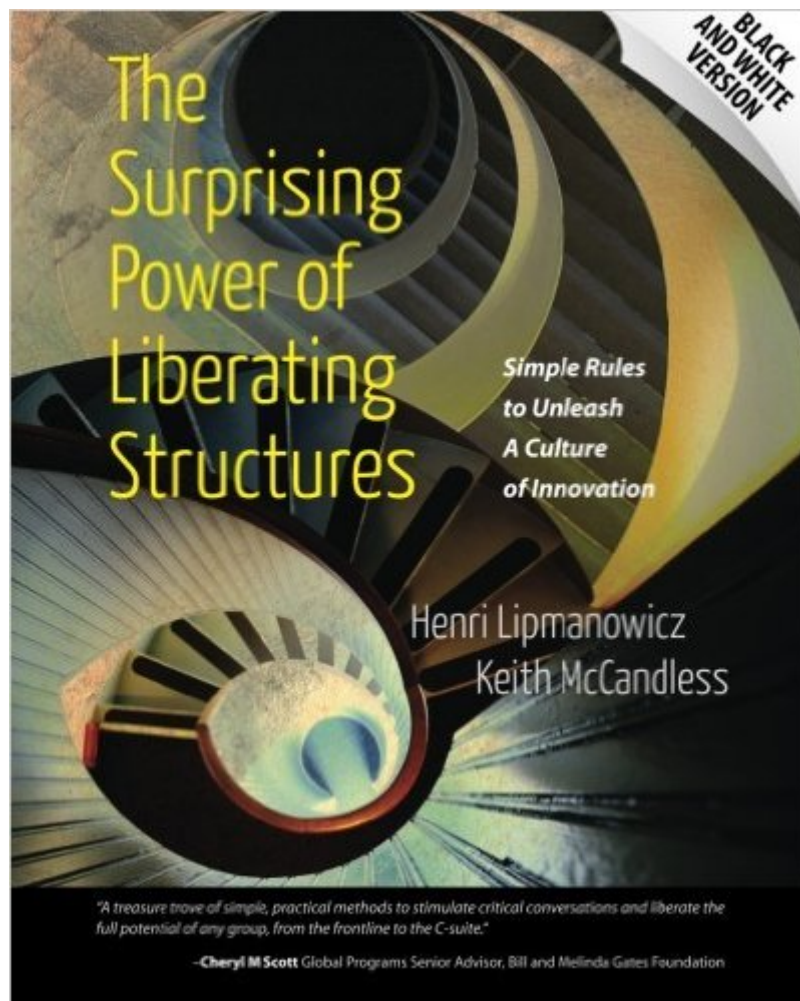


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# The Surprising Power Of Liberating Structures: Simple Rules To Unleash A Culture Of Innovation (Black And White Version)



## Synopsis

Smart leaders know that they would greatly increase productivity and innovation if only they could get everyone fully engaged. So do professors, facilitators and all changemakers. The challenge is how. Liberating Structures are novel, practical and no-nonsense methods to help you accomplish this goal with groups of any size. Prepare to be surprised by how simple and easy they are for anyone to use. This book shows you how with detailed descriptions for putting them into practice plus tips on how to get started and traps to avoid. It takes the design and facilitation methods experts use and puts them within reach of anyone in any organization or initiative, from the frontline to the C-suite. Part One: The Hidden Structure of Engagement will ground you with the conceptual framework and vocabulary of Liberating Structures. It contrasts Liberating Structures with conventional methods and shows the benefits of using them to transform the way people collaborate, learn, and discover solutions together. Part Two: Getting Started and Beyond offers guidelines for experimenting in a wide range of applications from small group interactions to system-wide initiatives: meetings, projects, problem solving, change initiatives, product launches, strategy development, etc. Part Three: Stories from the Field illustrates the endless possibilities Liberating Structures offer with stories from users around the world, in all types of organizations â from healthcare to academic to military to global business enterprises, from judicial and legislative environments to R&D. Part Four: The Field Guide for Including, Engaging, and Unleashing Everyone describes how to use each of the 33 Liberating Structures with step-by-step explanations of what to do and what to expect. Discover today what Liberating Structures can do for you, without expensive investments, complicated training, or difficult restructuring. Liberate everyoneâs contributions â all it takes is the determination to experiment.

## Book Information

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## Customer Reviews

Many of us at the Clinton School of Public Service are into something called Liberating Structures. I first learned of it when two students facilitated a meeting I held on revitalizing Little Rock's Main Street. They used a few Liberating Structures exercises, and the results were great. Since, one of those students (now alumni) wrote a post for ThunderheadWorks.com on Liberating Structures. The other leads a group I've joined that meets monthly to explore the processes. Consider me a true believer. What are Liberating Structures? At the first level, they're a set of 33 practical, easy-to-use methods for group work. And last month, the whole body of work came out as a book, *The Surprising Power of Liberating Structures*. Authors Henri Lipmanowicz and Keith McCandless spent years gathering, testing, codifying and describing these processes in real-world settings. The heart of the book is the "Field Guide" to the 33 Liberating Structures. Each one takes the group down a different path. For example, the Nine Whys is a process to help "make the purpose of your work together clear." This process that asks why, why, why. In 20 minutes it helps both the individual and the entire group dig deeper to get greater clarity on what's important. What's the underlying reason we're doing what we're doing? The goal of another Liberating Structure, Wicked Questions, is to "articulate the paradoxical challenges that a group must confront succeed." Lipmanowicz and McCandless have also identified "Sets of Strings." These are combinations of the 33 structures that, when used together move a group toward a goal, such as drawing out prototypes or finding everyday solutions.

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